

PERSON SPECIFICATION

POST: Teacher

GRADE: Main Scale

RESPONSIBLE TO: Deputy Headteacher

PERSONAL SPECIFICATION	E	D	PERSONAL SPECIFICATION	E	D
Experience			Competencies		
Experience of Special Educational Needs	✓		Pragmatic approach to problem solving	✓	
Knowledge and experience of teaching Early Years	✓		Communication: the ability to communicate effectively with pupils/parents/staff	✓	
Knowledge, understanding and experience of delivering the primary curriculum	✓		Motivation: to have an enthusiasm to see children enjoy their learning	✓	
Knowledge of and interest in employing a variety of teaching strategies	✓		Initiative: the ability to deal with issues as they arise	✓	
Training/Qualifications			Team work: the ability to work as part of a reflective team around the student	✓	
Qualified teaching status	✓		Relationships: the ability to form and maintain appropriate relationships with children and young people	✓	
Evidence of continued professional development, specifically in relation to Early Years		✓	Ability to find creative and empathetic solutions to rigidity of mind	✓	
Skills			Other Requirements		
Ability to deliver an Early Years based curriculum for a small cohort of students	✓		A good record of attendance and health	✓	
High quality primary practitioner, able to work within a reflective practice framework	✓		To be physically fit and able to perform under physical stress	✓	
Knowledge of early child development (0-5)	✓		Adaptable and enthusiastic	✓	
Experience and understanding of how individual academic needs may be assessed and met	✓		To be mentally strong and emotionally resilience to working with challenging behaviours	✓	
Ability to support and mentor other staff		✓	Willingness to work in an environment which can be challenging	✓	
Ability to be creative in design of an individualised curriculum	✓		Willingness to undertake Team Teach training	✓	

E = Essential D = Desirable