

PERSON SPECIFICATION

POST: Teacher

GRADE: Main Scale

RESPONSIBLE TO: Deputy Headteacher

| PERSONAL SPECIFICATION | E | D | PERSONAL SPECIFICATION | E | D |
|---|---|---|--|---|---|
| Experience | | | Competencies | | |
| Experience of Special Educational Needs | ✓ | | Pragmatic approach to problem solving | ✓ | |
| Knowledge and experience of teaching Early Years | ✓ | | Communication: the ability to communicate effectively with pupils/parents/staff | ✓ | |
| Knowledge, understanding and experience of delivering the primary curriculum | ✓ | | Motivation: to have an enthusiasm to see children enjoy their learning | ✓ | |
| Knowledge of and interest in employing a variety of teaching strategies | ✓ | | Initiative: the ability to deal with issues as they arise | ✓ | |
| Training/Qualifications | | | Team work: the ability to work as part of a reflective team around the student | ✓ | |
| Qualified teaching status | ✓ | | Relationships: the ability to form and maintain appropriate relationships with children and young people | ✓ | |
| Evidence of continued professional development, specifically in relation to Early Years | | ✓ | Ability to find creative and empathetic solutions to rigidity of mind | ✓ | |
| Skills | | | Other Requirements | | |
| Ability to deliver an Early Years based curriculum for a small cohort of students | ✓ | | A good record of attendance and health | ✓ | |
| High quality primary practitioner, able to work within a reflective practice framework | ✓ | | To be physically fit and able to perform under physical stress | ✓ | |
| Knowledge of early child development (0-5) | ✓ | | Adaptable and enthusiastic | ✓ | |
| Experience and understanding of how individual academic needs may be assessed and met | ✓ | | To be mentally strong and emotionally resilience to working with challenging behaviours | ✓ | |
| Ability to support and mentor other staff | | ✓ | Willingness to work in an environment which can be challenging | ✓ | |
| Ability to be creative in design of an individualised curriculum | ✓ | | Willingness to undertake Team Teach training | ✓ | |

E = Essential D = Desirable